

PUBLISHED IN ADVANCE OF INCORPORATION
IN FPM CHAPTER 530
RETAIN UNTIL SUPERSEDED.

FPM LTR. NO. 530-130

12/28/69

UNITED STATES CIVIL SERVICE COMMISSION

FEDERAL PERSONNEL MANUAL SYSTEM

LETTER

FPM LETTER NO. 530-130

Washington, D.C. 20415

April 27, 1970

SUBJECT: Adjustment of Special Rates Established Under 5 U.S.C. 5303 as a Result of General Pay Increase Effective the Beginning of the First Pay Period on or After December 27, 1969

Heads of Departments and Independent Establishments:

1. All employees in occupations and grade levels covered by special rates under 5 U.S.C. 5303 will receive a retroactive increase fully equivalent to that being granted to employees paid regular rates under the General Schedule and Postal Field Service Schedule.

2. This will be accomplished by maintaining the relationships which existed during the retroactive period between special minimum salary rates and corresponding numerical step rates in the regular schedule. For example, the GS-1520 Mathematics Series during this period has been covered by special rates for GS-5 through GS-11; and the relationship between the old and new special minimums (i.e. first step) for this occupation would be as follows:

<u>Grade</u>	<u>Old Minimum</u>	<u>Corresponding Step Rate</u>	<u>New Minimum</u>	<u>Corresponding Step Rate</u>
GS-5	\$7,412	(7th)	\$7,856	(7th)
GS-6	8,256	(7th)	8,752	(7th)
GS-7	9,169	(7th)	9,718	(7th)
GS-8	9,859	(6th)	10,451	(6th)
GS-9	10,875	(6th)	11,526	(6th)
GS-10	11,620	(5th)	12,317	(5th)
GS-11	12,355	(4th)	13,096	(4th)

3. The revised ten-step rate range for each special rate schedule authorized will be developed by successively adding to the new special minimum, and each step above, an increment equal to the within-grade increase amount for each grade which is authorized under the regular General Schedule or Postal Field Service Schedule. (Note: Certain PFS levels covered have 11 or 12 step ranges.)

INQUIRIES: Bureau of Policies and Standards--Code 101, Ext. 25604

CSC CODE 530, Pay Rates and Systems (General)

DISTRIBUTION: FPM

FPM Letter No. 530-150 (2)

4. FPM Letter 531-39 contains information and instructions regarding the adjusting of employees' rates of basic pay during the period of retroactivity. These same guidelines apply to employees in occupations covered by special salary rates.
5. This FPM Letter is for your advance information. Another FPM Letter containing more specific special rate information for all covered occupations and grade levels will be issued as soon as possible.
6. The Commission is currently reviewing, together with departments and agencies, all special rate schedules to determine, on the basis of specific labor market situations and industry pay data, whether further adjustments are needed. Some schedules may be adjusted upward as a result of this further review. If a downward adjustment results, it will only affect the rates for subsequently hired employees.



Nicholas J. Oganovic
Executive Director

U. S. GOVERNMENT PRINTING OFFICE : 1970 O - 390-537 (104)